

Employee Connect



Product

Epicor® HCM

Benefits

- ▶ Availability 24 hours a day/ 7 days a week
- ▶ Accessibility to employees from work or home
- ▶ Reduction of costs, paper and response times
- ▶ Increased HRIS data quality
- ▶ Increased HR service delivery without increasing staff

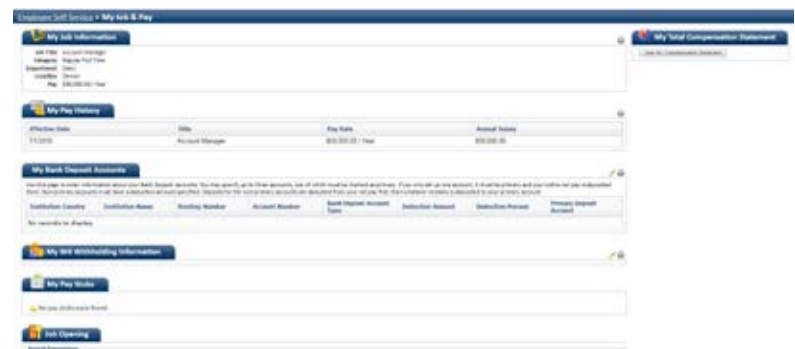
Learn how Epicor HCM can do all this and more by contacting an Epicor representative today

Epicor HCM Employee connect module

As an HR professional, you are constantly challenged with pressure to deliver quality service to your employees and managers. So how to do to this without increasing staff while reducing your budget?

Adding employee self-service capabilities to your HR delivery methods is the key to streamlining processes, reducing paperwork to become more environmentally friendly and increasing service responsiveness across the organization.

Employee Connect, the employee self-service module for Epicor HCM, creates a dynamic HR communication portal with easy-to-access information for employees at all levels of your organization. The benefit of self-service is twofold. First, employees feel a sense of ownership and involvement when they can view and maintain data themselves. Second, HR professionals do not need to rely on IT support to administer and add content to the HR site. Built-in features, such as the point-and-click administration Web site, allow HR to add customized content in either plain text or HTML to the site. This allows HR professionals to push important information right to the home page for every employee with access to Employee Connect.

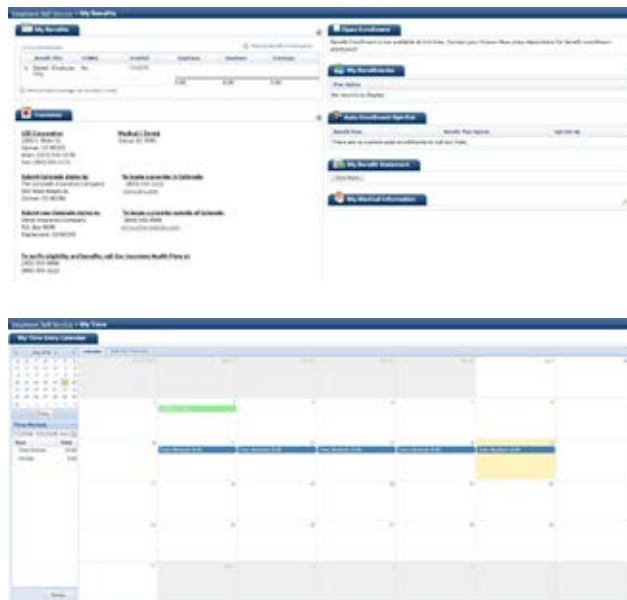


Access on demand

Self-service capabilities improve corporate communications and increase the level of HR service delivery. With Employee Connect, individuals get to their personal information when they want it. HR professionals are no longer bombarded with inquiries regarding time off, benefits, or performance expectations. Access to information is immediate allowing employees to:

- ▶ View absence plan occurrences and accruals
- ▶ Request time off and receive manager approval
- ▶ View and modify benefit plan information
- ▶ View their employment and compensation history
- ▶ View job openings and the required competencies
- ▶ Maintain emergency contact information
- ▶ Establish and update goals for career growth
- ▶ View and enroll in training courses
- ▶ Access the employee handbook or other policy documents

The Epicor HCM routing and alert capabilities allow employees to submit requests, managers can approve them, and the entire process can remain paperless. And with role-based security and data integrity controls, HR professionals can be confident that their human capital management processes improve efficiency, and reduce costs while meeting the high expectations for quality HR service delivery.



About Epicor

Epicor Software Corporation drives business growth. We provide flexible, industry-specific software that is designed around the needs of our manufacturing, distribution, retail, and service industry customers. More than 40 years of experience with our customers' unique business processes and operational requirements is built into every solution—in the cloud, hosted, or on premises. With a deep understanding of your industry, Epicor solutions spur growth while managing complexity. The result is powerful solutions that free your resources so you can grow your business. For more information, [connect with Epicor](#) or visit www.epicor.com.



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