

FOR IMMEDIATE RELEASE

Epicor Human Capital Management Gaining Momentum Worldwide***Global HR Management Solution Creates New Market Opportunities for Epicor***

IRVINE, Calif., June 27, 2011 -- Epicor Software Corporation, a global leader in [business software solutions](#) for manufacturing, distribution, retail and services organizations, today announced the growing customer demand for its award-winning [human capital management \(HCM\)](#) solution. [Epicor HCM](#), a comprehensive [human resource information system \(HRIS\)](#), is creating new market opportunities for Epicor as a broad range of company sizes and industries worldwide are implementing the global HR software to help better manage their workforce. Epicor has seen an impressive response to Epicor HCM since its launch.

“It is exciting to see the high level of interest and strong momentum Epicor HCM is already generating on an international level,” said Malcolm Fox, director, product marketing for Epicor. “The ability to provide strong HR management software has allowed Epicor to expand into new global markets and further broadens Epicor’s position as a leading provider of end-to-end enterprise business software solutions.”

Supporting Businesses Globally in Every Tier

Manufacturers, distributors, financial institutions, service firms and retailers around the world are realizing the benefits of HCM as a key tool to find and retain employees, provide visibility across their increasingly global workforce, and meet regulatory employee and workforce reporting requirements—ultimately increasing productivity. Available both as an integral part of Epicor enterprise resource planning (ERP) or Epicor Retail solutions, and as an independent, end-to-end solution, Epicor delivers a best-in-class HCM solution to enterprises in all tiers—from small businesses to large multinational companies that range in size from 100 to more than 100,000 employees.

Founded in 1982, [Finlays Kenya](#) is a large-scale plantation that grows and processes a range of flowers and vegetables for export. Since its founding over 25 years ago, Finlays Kenya has steadily expanded its Kenya-based growing operations and set up businesses in the UK to market its products. To support its current and future expansion plans, Finlays Kenya needed a fully integrated enterprise software solution with an embedded HR system. Epicor’s strong company and product vision was the leading reason Finlays Kenya selected Epicor’s next-generation ERP solution and Epicor HCM to handle all of its business software needs.

“Epicor HCM played a crucial role in our decision to select Epicor as our ERP provider,” said Sean Pelling, director, finance for Finlays Kenya. “With the expansion of Finlays Kenya and the need for consolidation across our different business units, we needed an end-to-end business management solution that could address all of our requirements, from ERP to HR. We selected Epicor for its lower total cost of ownership, rapid return on investment, local presence and commitment to the East African region, and the ability to meet our company-specific business requirements.”

[Logistics Management Institute](#) (LMI), founded in 1961, is a not-for-profit organization that brings private sector management expertise to solve problems and advance management within the U.S. Department of Defense and many civilian agencies of the federal government. With headquarters in McLean, Virginia, LMI is approaching 1,000 employees who are in numerous locations across the U.S., Hawaii, and Germany. With a dispersed workforce, LMI realized a greater need to consolidate employee information for better management of the talent, skills and competencies existing among their team of experts. LMI searched for an integrated solution with a single HR system of record that could interface with their current accounting and finance system, and adapt to their unique business processes. LMI chose Epicor HCM to meet the broad range of capabilities LMI required.

“Epicor HCM is the best suited solution for our business needs,” said Marie Schram, director, human resources for LMI. “Our HR solution will be the primary system of record for employee information, and Epicor HCM functionality runs the gamut of what we need in order to take our company to the next level in HR technology. Not only will Epicor HCM be the key driver for a higher level of accuracy and efficiency, but it will also provide managers with direct access to employee information which will help them make better decisions and take actions faster. Epicor HCM will ultimately help keep all employees aligned to the company’s strategic initiatives.”

Additional customers that have recently selected Epicor HCM include: Alliance College-Ready Public Schools, For Eyes Optical, L.E.K. Consulting, Monotype Imaging, Predictive Biosciences, and RK Mechanical.

Complete HCM Functionality

Epicor HCM provides businesses with the HR capabilities they need to create effective people management processes that add significant value to the entire company—not just the HR department. Epicor HCM automates HR processes, enabling companies to track, manage, and analyze all their employee data from application to retirement. Featuring core HR functionality, payroll, recruitment, reporting and analytics, talent management, direct access, and strong global capabilities, Epicor HCM enables companies to build and maintain a high-performance organization.

Epicor HCM continues to receive the recognition it deserves. *HRO Today* magazine awarded Epicor HCM the 2011 Tektonic Award for Best HRMS, and Epicor HCM was named a finalist for the 26th annual

CODiE Awards in the business software category for Best Human Capital Management Solution. To learn more about Epicor HCM please visit <http://www.epicor.com/Products/Pages/Epicor-HCM.aspx>.

About Epicor Software Corporation

Epicor Software Corporation (recently combined with Activant Solutions Inc.) is a global leader delivering business software solutions to the manufacturing, distribution, retail and services industries. With nearly 40 years of experience serving midmarket organizations and divisions of Global 1000 companies, Epicor has more than 33,000 customers in over 150 countries. Epicor enterprise resource planning (ERP), point of sale (POS), supply chain management (SCM), and human capital management (HCM) enable companies to drive increased efficiency and improve profitability. With a history of innovation, industry expertise and passion for excellence, Epicor inspires customers to build lasting competitive advantage. Epicor provides the single point of accountability that local, regional and global businesses demand. The Company's headquarters are located in California, with offices and affiliates worldwide. For more information, visit www.epicor.com.

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